

# North Fraser Youth Soccer Association

## **Discipline Policy – Mini's Program**

Discipline, Appeals and Dispute Resolution

Discipline – Game Related

District Discipline issues related to coaches, parents, spectators and or volunteers at games not handled by a league will be hand dealt with by the following procedure below:

### Discipline – District Wide Internal

For discipline issues that are game-related, and played between teams of the NFYSA, such as conduct or ethical violations, the following process should be used for those wishing to issue a complaint against a player, team official, parent, volunteer, or anyone else aligned with the District.

For situations that require a Discipline Hearing, all those involved will be given at least 48 hours' notice. An Ad Hoc Discipline Committee will be established, by the District Discipline Chair, comprised of three people, district board members, none of whom have children in the same age group or have membership in the club from which the person is being disciplined.

### Team officials or other volunteers

The first point of contact should be the Technical Director of the club represented. This should be done calmly and at least 24 hours after the incident in question. The Technical Director will then discuss the issue with those who are relevant to get different viewpoints and advise the Executive director of the club involved. The Executive director will then bring the complaint forward to the District Discipline Chair.

The District Discipline Chair and District BOD Chair will then decide whether an Ad Hoc Discipline Committee is warranted.

#### Parents

The first point of contact should be the player's coach. This should be done calmly and at least 24 hours after the incident in question.

The coach should then contact the Technical Director of the club represented. This should be done calmly and at least 24 hours after the incident in question. The Technical Director will then discuss the issue with those who are relevant to get different viewpoints and advise the Executive director of the club involved. The Executive director will then bring the complaint forward to the District Discipline Chair.

The District Discipline Chair and District BOD Chair will then decide whether an Ad Hoc Discipline Committee is warranted.

The guidelines for the discipline will be taken from BC Soccer's Judicial Code:

https://bcsoccer.net/files/AboutUs/BylawsRulesRegsPolicies/judicial\_code\_and\_policies\_of\_bc\_ soccer\_20200202.pdf

All appeal request will be conducted by the District BOD Chair.